



CliftonStrengths® Top 5 for Владислав Луданов

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Significance®

You want to make a big impact. You are independent and prioritize projects based on how much influence they will have on your organization or people around you.

2. Futuristic®

You are inspired by the future and what could be. You energize others with your visions of the future.

3. Woo®

You love the challenge of meeting new people and winning them over. You derive satisfaction from breaking the ice and making a connection with someone.

4. Maximizer®

You focus on strengths as a way to stimulate personal and group excellence. You seek to transform something strong into something superb.

5. Focus®

You can take a direction, follow through and make the corrections necessary to stay on track. You prioritize, then act.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Significance
- 2. Futuristic
- 3. Woo
- 4. Maximizer
- 5. Focus

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic

**INFLUENCING**

1. Significance®

What Is Significance?

People with strong Significance talents want others to see their worth. They want people to recognize, hear and value them. Particularly, they want others to know and appreciate them for their unique strengths. They want people to view their contributions as substantial, powerful and significant. Their intense yearning for others to recognize them motivates them away from the mediocre and toward the exceptional.

Why Your Significance Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance

Futuristic

Woo

Maximizer

Focus

By nature, you regularly look for ways to enhance your speaking talents. Why? You really want people to hear what you are thinking or feeling.

Because of your strengths, you have a great desire to advance personally and professionally. To progress rapidly in the direction of your goals, you concentrate on those things you must do better, more completely, or more perfectly. You are less likely to practice what you already do naturally and quite well.

Chances are good that you exhibit a deep-seated desire to succeed. You intentionally and unapologetically strive for promotions, fame, or financial gain by showcasing your natural or acquired abilities. You often perform special tasks with apparent ease.

Instinctively, you probably have surprised yourself and others on a number of occasions by referring to a relatively obscure fact or insight you found in a book. You are delighted when something you filed away in your memory or documented expands your own as well as your colleagues' thinking. Frequently you bring to conversations the major thoughts of writers, researchers, historians, policymakers, common folks, or prestigious leaders. Reading is apt to be your ticket of admission to some very interesting discussions.

Driven by your talents, you prefer to identify the most appropriate course of action or solution before you do anything. You are determined to do things correctly, ethically, and right. Why? You probably aim to make important contributions, influence key people, or rise to high-level positions. Settling for the status quo is not an option for you. You aspire to much more in life.

**1. Significance**

2. Futuristic

3. Woo

4. Maximizer

5. Focus

How Significance Blends With Your Other Top Five Strengths

SIGNIFICANCE + FUTURISTIC

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

SIGNIFICANCE + WOO

You want to be liked and admired by others. For that to happen, you know you must be a likeable person and do admirable things.

SIGNIFICANCE + MAXIMIZER

Your efforts for excellence are intensified when your results are visible. An audience brings out your best.

SIGNIFICANCE + FOCUS

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

Apply Your Significance to Succeed

Make a list of goals that will inspire you.

- ☐ Think about your strengths as you write down your goals. Use this list to think about how your goals and strengths can make the world a better place and how you want others to acknowledge them.
- ☐ Keep in mind your desire to influence people, groups and society in a substantial way. This understanding will guide you in identifying goals that align with your aspirations.

**STRATEGIC THINKING**

2. Futuristic®

What Is Futuristic?

People with strong Futuristic talents love to peer over the horizon. They are fascinated by the future. They anticipate and imagine in detail what tomorrow could or should be. They usually see the future positively. While the details of the picture will depend on their other strengths and interests — a better product, a better team, a better life or a better world — it will always inspire them. This vision energizes themselves and others. They can paint a picture of the future for their team members.

Why Your Futuristic Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance**Futuristic****Woo****Maximizer****Focus**

By nature, you consistently strive to improve yourself personally and professionally. You are inclined to target your shortcomings rather than enhance your natural abilities. You aim to minimize your limitations or eradicate them altogether. You think this is a smart short-term plan for reaching your long-term goals.

Chances are good that you may welcome opportunities to spend time with friends who enjoy thinking about the future. Once in a while, they invite you to offer suggestions about what can and cannot be accomplished in the coming months, years, and decades.

Instinctively, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life.

Driven by your talents, you occasionally work hard on pondering the future and what it might offer. Perhaps this type of laborious thinking consumes a large part of your waking hours.

It's very likely that you forge ahead to build the life you envision. You reach your goals by finding as many opportunities as possible to use your unique abilities and natural gifts.



- 1. Significance
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How Futuristic Blends With Your Other Top Five Strengths

FUTURISTIC + SIGNIFICANCE

You envision a better future in your mind, and you are willing to be seen and heard so that others might hear and see your vision.

FUTURISTIC + WOO

People might say you are charismatic — some because of your social charm and some because of your inspiring dreams about tomorrow.

FUTURISTIC + MAXIMIZER

When you dream about your future, it usually includes you getting better at what you do well and doing more of what you do best.

FUTURISTIC + FOCUS

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

Apply Your Futuristic to Succeed

Energize others with your visions of the future.

- ☐ Dedicate time to dream about what could be. You inspire those around you when you put your vision into words and share it.
- ☐ Be sure to ask people how they feel about your visions of the future. If they are worried or uncomfortable, make the picture as vivid as possible using hopeful, clear and detailed language.

**INFLUENCING**

3. Woo®

What Is Woo?

Woo stands for “winning others over.” People with strong Woo talents enjoy the challenge of encountering new people and gaining their esteem. They are drawn to meeting new people. They want to learn others’ names, ask them questions and find common interests on which to build rapport. People with Woo among their top themes can enter a crowd and easily know what to do and say. Some people shy away from starting up conversations because they worry about running out of things to say. People with a lot of Woo do not. They see no strangers — only friends they haven’t met yet.

Why Your Woo Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance**Futuristic****Woo****Maximizer****Focus**

By nature, you seek opportunities to tell others about facts you know or experiences you have had. You allow people to broaden your understanding with their original ideas. You have discovered that “the life of the mind” is a joint effort. You receive from other thinkers as many — and sometimes even more — insights as you provide them. Thinking with individuals or groups stimulates your creativity. You realize it makes each day worth living.

It’s very likely that you are known for your ease with language. This ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary probably allows you to tell stories or express your ideas with great clarity.

Instinctively, you are delighted to talk with newcomers, outsiders, or strangers. You usually notice when someone feels left out of the discussion. You are apt to find a subtle way to pull this person into the dialogue, discussion, or small talk. You spontaneously reach out and draw in those who have experienced the pain of rejection, rudeness, or indifference at the hands of insensitive people.

Because of your strengths, you ordinarily describe your life as very gratifying, pleasant, and satisfying. Why? You intentionally allow yourself to have new experiences. You find new people to meet. You routinely engage total strangers in small talk as well as discussions about weighty topics.

Chances are good that you are a magnet for fun. You personify the phrase “the life of the party” — that is, you can make situations enjoyable, exciting, and interesting for a group of people. You bubble with energy and enthusiasm. You welcome opportunities to create merriment. People look forward to just being with you or attending your social gatherings.



- 1. Significance
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How Woo Blends With Your Other Top Five Strengths

WOO + SIGNIFICANCE

You want to be liked and admired by others. For that to happen, you know you must be a likeable person and do admirable things.

WOO + FUTURISTIC

People might say you are charismatic — some because of your social charm and some because of your inspiring dreams about tomorrow.

WOO + MAXIMIZER

You want your social network to be broad and getting wider, and you want it to be populated with good people who are getting better.

WOO + FOCUS

You block out distractions when you pursue a goal, but you are aware of those who can help you and your need to enlist their support.

Apply Your Woo to Succeed

Discover something about every person.

- ☐ Learn more about people you know — and don't know — by keeping track of their names and some personal details. Use this information to better remember people and even help you introduce them to others they might easily connect with.
- ☐ Ask people open-ended questions to find common interests. You have an exceptional ability to build a rapport with others, making them feel comfortable and more talkative.

**INFLUENCING**

4. Maximizer®

What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

Why Your Maximizer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance**Futuristic****Woo****Maximizer****Focus**

By nature, you reject the concept of "good enough." You may think that anyone can accomplish work that is adequate, but adequate is rarely where you want to be.

Chances are good that you make a point of reinforcing favorable results. You accentuate the good you see in others. You provide people with concrete and specific details about what they do well. You help them build on their talents. This, you contend, contributes to their continued success.

Because of your strengths, you customarily use your talents to advance personally and professionally. You regularly practice doing things you already do very well. You repeatedly ask yourself, "Can I do this better? Am I as good as I can be?" You probably argue that being satisfied with your past accomplishments and natural abilities is quite risky. Such thinking can cause you to drift into mediocrity. You work hard to keep this from happening.

It's very likely that you usually surround yourself with individuals who value your talents and other traits. Their comments generally inspire you to get as much as possible out of the talents, skills, and knowledge you possess. Regularly investing in your own growth is one way you strive to improve as a person or as a professional.

Instinctively, you are drawn to challenges that you know you are good at, and you look for opportunities to do more of them. When you have competing demands, your mind is likely to sort to what you do best.



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How Maximizer Blends With Your Other Top Five Strengths

MAXIMIZER + SIGNIFICANCE

Your efforts for excellence are intensified when your results are visible. An audience brings out your best.

MAXIMIZER + FUTURISTIC

When you dream about your future, it usually includes you getting better at what you do well and doing more of what you do best.

MAXIMIZER + WOO

You want your social network to be broad and getting wider, and you want it to be populated with good people who are getting better.

MAXIMIZER + FOCUS

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

Apply Your Maximizer to Succeed

Focus on long-term relationships for maximum success.

- ☐ Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- ☐ Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.

**EXECUTING**

5. Focus®

What Is Focus?

People with strong Focus talents prioritize and then take action. They set goals that serve as their compass, helping them determine priorities and make alterations when needed to get back on course. Their Focus is powerful because it forces them to filter; they instinctively evaluate each action before taking it to decide whether it will help them reach their goal. In the end, strong Focus talents push them to be efficient. They are extremely valuable team members because their single-mindedness enhances the speed and quality of their performance and keeps the team on track.

Why Your Focus Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Significance**Futuristic****Woo****Maximizer****Focus**

By nature, you rely on your extensive vocabulary of hard-to-understand words to give you an advantage over others in debates, conversations, presentations, or correspondence. You are restless to advance. You refuse to remain at the lowest pay or status level. You intentionally use complicated or theoretical terms to establish yourself as a contender in the minds of individuals who have clout — that is, influence or pull — with officials who determine promotions, control pay, or assign tasks.

Because of your strengths, you can mentally zero in on tasks for hours at a time when you have a goal to reach. When the assignment demands extra time, you would be wise to honor your body's natural rhythms. In other words, if you are a "morning person," work in the morning. Work in the afternoon if that is when you hit your stride. Work in the evening if that is when you think better. Work around midnight after everyone has gone to bed if you are someone who usually stays up very late.

Driven by your talents, you might want to distribute your time more evenly among the priorities in your life. This is a challenge, however. Why? You tend to express yourself through your work. One part of you is completely devoted to your job or studies. Another part of you demands equal time for family, friends, solitude, or recreation. You typically block out everything but your work when you must give your undivided attention to an assignment, project, experiment, or special event.

Chances are good that you channel your energy toward what you can accomplish in the coming months, years, or decades. Your mind churns out new and inventive ways of reaching your goals. You risk becoming bored and delivering a lackluster performance when you are constantly forced to adhere to a predetermined process, a tried-and-tested procedure, or a traditional method. You can hear yourself pleading, "But, if we only did it this way, it would be so much better."

It's very likely that you may realize you put more thought and effort into your assignments when you are permitted to work or study independently.



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How Focus Blends With Your Other Top Five Strengths

FOCUS + SIGNIFICANCE

Able to concentrate on important outcomes, you focus on what you can achieve. Comfortable with visibility, others can watch you.

FOCUS + FUTURISTIC

Your future dreams become realities when you concentrate your daily efforts on each incremental step along the way.

FOCUS + WOO

You block out distractions when you pursue a goal, but you are aware of those who can help you and your need to enlist their support.

FOCUS + MAXIMIZER

You give most of your attention to potential strengths in yourself and others because it promises the best return on investment.

Apply Your Focus to Succeed

Decide what you must do, prioritize and then act.

- ☐ Say no to projects or tasks that do not align with your end goal. While you can't always say no, when you can, it will help you concentrate on your most important priorities.
- ☐ Trust your internal compass to make necessary adjustments as you work toward a goal. You have an instinct that ensures things will not distract you as you work to achieve the desired outcome.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

[Click here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

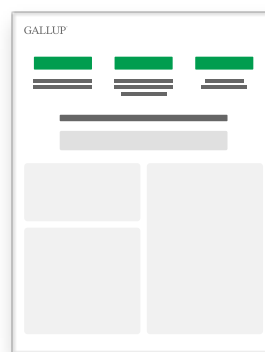
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



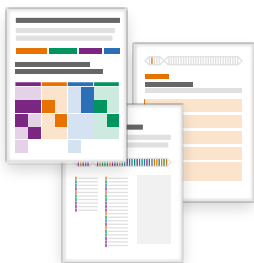
Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

[Click here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®



Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.

If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses



Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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